

Journey Church Bozeman

Position Title: Next Gen Pastor

Reports to: Lead Pastor

Classification: Full-Time

Benefits: "Full Benefits" as defined by the Human Resource Department, Journey Church

Salary Range: \$60,000 to \$80,000 depending on experience.

Purpose: The Next Gen Pastor at Journey Church will be a champion of disciple-making for Jesus Christ by incorporating Next Gen aged ministries within the context of the full church body. The primary focus of this role is people. The primary purpose of this position is to develop, coordinate and execute a philosophy of discipleship or shepherding in our church and community, with specific emphasis on children and students ages 0 - 19. The goal of this position is to lead and equip our congregation to be disciple makers that "Lead People to radical love in action, like Jesus".

Responsibilities:

1. Discipleship & Evangelism:

- a. Be the catalyst toward the development and implementation of an intentional and comprehensive plan for spiritual formation and multiplying disciples, with emphasis on Children's Ministries and Student Ministries specifically ages 0 to 19.
- b. Provide ongoing training and equipping to encourage active involvement in discipleship and shepherding specific to Children's Ministry and Student Ministries.
- c. Synthesize and coordinate comprehensive discipleship strategy for ages 0-19.
- d. Develop and implement systems and strategies to integrate children and students into our Gather → Connect → Serve → Give engagement.

2. Leadership:

- a. Oversight and leadership for the overall children/student disciple-making ministry.
- b. Oversight of staff members and volunteers in charge of student and Children's ministry aiding in their professional growth and goal setting.
- c. Lead the Children's and Student ministries into the development of a comprehensive, well-balanced plan for Biblical instruction and discipleship.
- d. Oversee the recruiting, training and screening volunteers in order for them to be equipped for the ministry and to ensure safety of the congregation.
- e. Work closely with parents to help teach, resource, and coach them to shepherd their children 0-19.
- f. Develop leadership opportunities for students in HSM and MSM to shepherd others as they are ready and mature.
- g. Develop outreach strategies to the local schools/community that give exposure and on-ramps to the children and student ministry at Journey.
- h. Create opportunities for students involved in HSM and MSM to serve the Journey Church family.
- i. Develop a group system with students that gives each student involved a shepherd that is overseeing them.

- j. Submit an annual budget to the Finance Team specifically addressing the needs of all ministries under their responsibility.
- k. Team with Children's and Student Ministries to create, submit and monitor their annual budgets.

3. Pastoral Ministry:

- a. Involved in general pastoral responsibilities specific to Children and Student ministries.
- b. Participate in Staff Meetings.
- c. Keep Council and Staff informed of critical situations.

Qualifications and Expectations:

- Mature believer in Jesus Christ, who is a growing disciple and is currently doing the ministry of making disciples who make disciples.
- Biblically qualified to serve as an Elder in accordance with 1 Timothy 3:1-7, Titus 1:5-9.
- Healthy family relationships; able to balance priorities between home and ministry.
- Self-starter and trustworthy with a commitment to personal spiritual growth in the knowledge and grace of the Lord Jesus Christ.
- Proven ability to be a "second chair" leader.
- Must have a high degree of relational wisdom in dealing with other people.
- Ability to communicate clearly and effectively both interpersonally as well as in public settings.
- A commitment to life-long learning through ongoing leadership and ministry development.
- Commitment to the purpose, vision and core values of Journey Church.
- Minimum of two years of experience in a ministry position or equivalent.
- Preferred undergraduate or graduate degree in Biblical, Theological and/or Ministry Studies.

This position will be reviewed annually by the staff lead.